



Appreciative Inquiry Generic Agenda

- 9:00 **Welcome and Introductions – Purpose, Context**
- 9:15 **Create an Appreciative Climate**
- Brief introduction to the day's processes
 - Introductory and ice breaker activities
 - Agreements for working together effectively and appreciatively
- 9:45 **Inquire into Strengths and Opportunities – Discovery: Part One, Interviews**
Participants pair up to interview each other about best experiences with *affirmative topic* to identify strengths; values; life-giving core; opportunities and hopes for the future.
- 10:15 **Break**
- 10:30 **Inquire into Strengths and Opportunities - Discovery: Part Two, Share Themes**
In small groups of interview pairs participants share themes from the interviews and select themes to create images from which to innovate strategies.
- 11:00 **Imagine your Preferred Future (further Opportunities) - Dream: Create Visual Images**
From the themes, create visual images of the preferred future and further opportunities.
- 11:30 **Imagine your Preferred Future (further Opportunities) - Dream: Create Word images**
From the visual images create word images – provocative propositions - for the preferred future.
- 12:00 **Lunch**
- 1:00 **Innovate to meet Aspirations - Design: strategies and plans**
Identify ways to create the preferred future and develop action plans.
- 2:30 **Break**
- 2:45 **Design Reports**
Report on action plans.
- 3:30 **Inspire to Achieve Results – Delivery: implement the action plans**
Commit to next steps and identify ways for continuous effective ongoing communication and collaboration.
- 4:15 **Closing reflections**
- 4:00 **Adjourn**